BLESSINGS CHRISTIAN CHURCH
POSITION DESCRIPTION: WOMEN'S MINISTRY DIRECTOR

14 OCTOBER 2026

Reports To: One of the Pastors (for regular activities); ultimately responsible to Consistory	**Position Type:** Part-time
Hours: 8–10 hours per week (potential for growth, understanding current description will need to be addressed in stages)	**Compensation:** $25 per hour starting rate

Ministry Purpose

The Women's Ministry Director provides visionary leadership, organization, and relational outreach for the women's ministry (suggestion for rebranding as "Belong"), at Blessings Christian Church. Operating within the church's Reformed theological commitments, the Director partners with a dedicated Women's Ministry Team of volunteers to foster a vibrant community focused on authentic connection and intentional spiritual growth. A primary emphasis is placed on welcoming women of all generations and backgrounds, specifically integrating newcomers, visitors, and those unconnected to an established Christian community, guiding them toward deeper engagement with Jesus Christ and the life of the church.

Ministry Anchors & Values

- **Humility:** Openly and warmly receiving women of all ages, backgrounds, visitors, and members alike.
- **Maturity:** Providing gospel-centred studies and environments that challenge and encourage women to mature deeply in their faith.
- **Audacity:** Developing and leading an innovative, engaging women's ministry program that builds active relational pathways.
- **Generosity:** Actively identifying practical or material needs among women and organizing timely resources or support.

Core Responsibilities

1. Development & Leadership

- Build, organize, and direct a vibrant women's ministry under newly branded banner.

- Recruit, equip, and lead the Women's Ministry Team of volunteers to create relational connection points (e.g., Ladies' breakfasts, retreats, book clubs, walks, prayer nights, Bible studies, and outreach events).

2. Connections & Information Management

- Create a welcoming, comprehensive information package specifically tailored for women who are new to Blessings.
- Direct women to Bible studies, mentorship networks, and additional church ministries.
- Maintain a resource directory to help women navigate practical, physical, or specific needs, directing them to internal care (Deacons) or external specialized organizations.

3. Leadership, Structure & Spiritual Care Boundaries

- Collaborate structurally with pastors, elders, and deacons to ensure alignment with the church's broader mandate.
- **Reporting Lines:** Report directly to one of the Pastors for regular, day-to-day activities, responsible to the Consistory overall.
- **Spiritual Care Structure:** Distinct from previous formats (like WPT), ongoing crisis and deep spiritual care sits outside this role's mandate. When specialized care is required, the Director refers needs to female small group leaders or selected members of the women's ministry team and advises at a high level the Elder.
- **Inbound Referrals:** Elders and Deacons may also refer individuals to the Director for personal connection and invitation.

Qualifications & Character

- A deep, visible, and mature love for Jesus Christ and His Church.
- Heartfelt commitment to the absolute authority of Scripture and the Reformed faith as expressed in the church's confessional standards.
- A mature Christian character marked by authentic humility, compassion, wisdom, integrity, and a teachable spirit.
- Exceptional relational, communication, and interpersonal skills with a warm, approachable personality.
- Strong organizational competence, logistical capacity, and a proven ability to take healthy operational initiative.
- Faithful participation in the corporate life of Blessings Christian Church, including formal church membership.

Accountability & Development

The Director will correspond at least quarterly to the Consistory for shared prayer, strategic planning, encouragement, and accountability. These updates will be provided in person or via a copy report as required.

To Apply

Qualified candidates are invited to submit the following materials electronically to jobs@blessingshamilton.ca :

1. A resume detailing relevant ministry and/or work experience.
2. Cover letter explaining your specific interest in leading the Women's ministry.
3. A brief written testimony describing your personal love for Jesus Christ and Christian walk.